



# CENTRAL UNIVERSITY OF KASHMIR

Nunar, Ganderbal – 191201 (J&K)

Cell: 9797267231, Website [www.cukashmir.ac.in](http://www.cukashmir.ac.in)

## Walk-In-Interview Notification for Contractual Engagement of Assistant Professors/Teaching Assistants

**No: 05 of 2019 Dated: 01.03.2019**

Applications on the prescribed form are invited from the eligible candidates for the posts of Assistant Professors/Teaching Assistants on contractual basis in the following Departments:

S.No.	Department	Date of Walk-in-Interview	Time of Interview	Venue
1.	Physical Education	05-03-2019	11:30 am	Central University of Kashmir, Green Campus, Ganderbal-191201
2.	Education	05-03-2019	02:00 pm	
3.	Management Studies	06-03-2019	11:30 am	
4.	Biotechnology	06-03-2019	12:00 noon	
5.	Mathematics	06-03-2019	12:00 noon	
6.	Animal Science (Zoology)	07-03-2019	11:30 am	
7.	Commerce	07-03-2019	11:30 am	
8.	Physics	07-03-2019	11:30 am	
9.	Chemistry	09-03-2019	11:30 am	
10.	Convergent Journalism	09-03-2019	11:30 am	
11.	B.Voc programme (Subject: Retail & Logistics Management)	09-03-2019	11:30 am	
12.	Law	11-03-2019	11:00 am	
13.	Urdu	11-03-2019	11:30 am	

Pay Details		
S.No	Assistant Professor /Teaching Assistant on contractual basis	Consolidated Salary
01	Assistant Professor (contractual) candidate with Ph.D/NET/SET	Rs. 40,000/month
02	Assistant Professor (contractual) candidate without Ph.D/NET/SET	Rs. 34,100/month
03	Teaching Assistant (Contractual) as per the requirement of the Departments	Rs. 30,000/month, provided he/she shall deliver minimum 40 lectures/month

- Note:** 1). Candidates figuring in the lower merit/waiting list may be engaged as Teaching Assistants, subject to the requirement of Departments.
- 2). Those candidates who have already applied against the said post vide notification No. 05 of 2017 Dated: 20 .07.2017 in the departments where the interviews could not be conducted need to apply again without payment of application fee.
- 3) The credentials of the applicants as mentioned in Table-I, shall be considered for short-listing & selection of the candidates in interview.
- 4).Candidates having PG only in the relevant subjects without NET/SLET/ Ph.D can also apply. However, they may be engaged at a lower salary as mentioned above, in lieu of less/unavailability of suitable number of candidates with NET/SLET/PH.D

**Qualifications and other Requirements of Assistant Professor/Teaching Assistant in the Disciplines of Physical Education, Education, Biotechnology, Mathematics, Animal Sciences (Zoology), Commerce, Physics, Chemistry, Convergent Journalism, Urdu, Law. (Except for the Departments of Management Studies & B.Voc programme-Retail & Logistics Management).**

**Assistant Professor**

**Eligibility (A or B):**

**A.** i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

## **DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF MANAGEMENT STUDIES**

### **Eligibility (A or B):**

A) 1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two-year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

3. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

**B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

### **Desirable:**

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals

**For the Posts of Assistant Professor in B.Voc programme (Subject: Retail & Logistic Management)**

**Eligibility:**

- i)** Masters Degree in Business Administration with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.
- (ii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Table-1**

**Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in Universities**

S.No	Academic Record	Score			
01	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
02	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% = 20	
03	M.Phil	60% and above = 07	55% to less than 60% = 05		
04	Ph.D	30			
05	NET with JRF	07			
	NET	05			
	SLET/SET	03			
06	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
07	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
08	Awards				
	International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

***#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.***

**Note:**

- (A) i). M.Phil +Ph.D Maximum – 30 Marks  
ii). JRF/NET/SET Maximum - 07 Marks  
iii). In awards category Maximum - 03 Marks

## GENERAL CONDITIONS

1. The engagement to the post advertised is purely on contract basis and the selected candidates will not have any claim for the permanent appointment.
2. The number of vacancies in each subject shall be decided by the University separately.
3. The application fee shall be kept as Rs. 200 (Rs 100 for SC, ST, PwD).
4. Short listing of the applicants, if necessary, shall be made as per table -1.
5. The engagement to the post will be made on the basis of the performance of the candidate in the interview and/or any other parameter as deemed fit by the Interview/Selection Committee constituted for the purpose.
6. The University reserves the right not to fill up all/any of the posts advertised if the circumstances so warrant.
7. The engagement shall be for a period as deemed fit by the Authorities or till the alternative arrangements are made, whichever is earlier.
8. The applicants are informed to carry all the documents (in original) with them on the date of interview.
9. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
10. All the relevant information/ updates shall be uploaded on University website. The candidates are advised to remain in-touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in) and notifying the same in newspapers shall not be obligatory on University part
11. Candidates applying for the said posts **shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc** supported by documentary evidence. These details shall be used for short listing the candidates and also for calculating the 50% points for final selection.
12. Ph.D candidates (without NET/SLET) applying for the posts of Assistant Professor are required to submit a certificate in the prescribed format (**Annexure – I or II as per applicability**) from the concerned University to the effect that their Ph.D degree is in accordance with '*UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009 or 2016* & their amendments from time to time.
13. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/selection committee/s constituted by the University.
14. **The University reserves the right:**
  - a. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
  - c. To increase/decrease the number of posts at the time of selection and make appointments accordingly.
15. All certificates, which are not in either English or Hindi, need to be translated preferably to either English or Hindi and the same shall be self-attested.
16. Central University of Kashmir will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc
17. No TA/DA shall be paid to the candidates for attending the interview.
18. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's/Bachelors level in the case of SC/ST/OBC/Physically Handicapped candidates and to those Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991.
19. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority, shall be rejected summarily.
20. Candidates with foreign degrees shall be required to enclose Association of Indian Universities (AIU) equivalence certificate with their application form without which application/s can't be considered.

## GENERAL INSTRUCTIONS:

1. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
2. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate to be selected.
3. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
4. The eligibility of candidates will be determined as on the last date of walk-in-interview.
5. Candidates in their own interest are advised to remain in touch with the University website [www.cukashmir.ac.in](http://www.cukashmir.ac.in). They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University.
6. Any change of address given in the application form should at once be communicated to the University.

## HOW TO APPLY?

The detailed eligibility conditions and prescribed application form are available on the University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)). The downloaded application form is to be submitted along with a fee receipt of Rs. 200/- on the date of walk-in-interview. However, the candidates belonging to SC, ST & PwD are required to pay only Rs. 100 as application fee. **Payment of application fee shall be made online through a link available on University website ([www.cukashmir.ac.in](http://www.cukashmir.ac.in)).**

**No: 05 of 2019**

**Dated: 01.03.2019**

*Sd/-*  
**Registrar(I/C)**

## Copy forwarded for information to the:

1. Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi
2. Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi – 110002.
3. Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg New Delhi-110002
4. Secretary Higher Education, Department, Govt. of J&K, Civil Secretariat, Srinagar.
5. Registrars of all Central Universities for publicity.
6. Registrars of all State Universities of J&K for publicity
7. Director Information, Govt. of Jammu and Kashmir, Polo View, Srinagar.
8. Daily local & national newspapers.

(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme on or after  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The degree has been awarded strictly in compliance with ‘UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009’ and I/we have the read the regulations & certify accordingly.

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....  
Dated.....



(On the letter head of the University/ Institute)

*Applicable for those candidates registered for Ph.D programme prior to  
11<sup>th</sup> July, 2009*

**TO WHOMSOEVER IT MAY CONCERN**

This is certify that Dr. \_\_\_\_\_ (Name) registered for Ph.D programme on \_\_\_\_\_ (Date) has successfully completed Ph.D. programme in the Subject \_\_\_\_\_, Faculty of \_\_\_\_\_ during the year \_\_\_\_\_. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

- a) **Ph.D degree has been awarded in regular mode only;**
- b) **Ph.D thesis has been evaluated by at least two external examiners;**
- c) **An open Ph.D viva-voce of the candidate has been conducted**
- d) **He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;**
- e) **He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.**

**Seal & Sign of the Vice-Chancellor/  
Pro-Vice Chancellor/  
Dean (Academic Affairs/University Instructions)**

No.....

Dated.....