



**CENTRAL UNIVERSITY OF KASHMIR**  
**EXAMINATIONS AND EVALUATION WING**  
**Green Campus Ganderbal-191201**

**Result Notification No. MP-150-697-2021**

**MASTER OF PHILOSOPHY (M. Phil.)**  
**Phase-I (Integrated M.Phil-Ph.D)**

Mr. Ishfaq Bashir S/o Mr. Bashir Ahmad Najar bearing University Enrolment No. 17150CUKmr003 pursuing Integrated M.Phil-Ph.D Programme on whole time basis has successfully completed Phase-I (M.Phil.) of the Integrated M.Phil-Ph.D Programme and is declared qualified for the award of Degree "*Master of Philosophy (M. Phil.)*".



**DESCRIPTION**

**PARTICULARS**

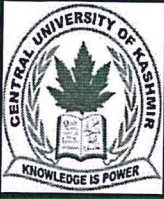
Research Topic	: <b>Impact of Labour Welfare Practices on Worker Motivation: A Study of Select Public Sector Undertakings in Kashmir Division</b>
Name of School	: <b>School of Business Studies</b>
Name of Department	: <b>Department of Management Studies</b>
Name of Supervisor	: <b>Prof. Fayaz Ahmad Nika</b>
Date of Joining	: <b>6<sup>th</sup> November, 2017</b>
Date of Submission	: <b>5<sup>th</sup> November, 2019</b>
Date of Award	: <b>23<sup>rd</sup> December, 2020</b>
Grade Obtained	: <b>"A"</b>

**Controller of Examinations**

No: F.No. CUK/EEW/RN-M.Phil./Mgt.Std./19/278/Vol-II/3648  
Dated: 09-02-2021

**Copy to the:**

1. Director, Research and Development for information.
2. Dean, School of Business Studies for information.
3. Prof. Fayaz Ahmad Nika, Supervisor concerned for information.
4. Deputy Registrar, Academics for information & necessary action.
5. Assistant Librarian, for information and further necessary action.
6. PS to VC, for kind information of the Hon'ble Vice Chancellor.
7. PS to Registrar, for information of the Registrar.
8. PS to FO, for information of the Finance Officer.
9. Mr. Ishfaq Bashir, Research Scholar, Department of Management Studies for information.
10. Relevant file (CUK/EEW/RN-M.Phil./Mgt.Std./19/278/Vol-II) for record and reference.



**CENTRAL UNIVERSITY OF KASHMIR**  
**EXAMINATIONS AND EVALUATION WING**  
**Green Campus Ganderbal-191201**

**Result Notification No. MP-150-698-2021**

**MASTER OF PHILOSOPHY (M. Phil.)**  
**Phase-I (Integrated M.Phil-Ph.D)**

Mr. Aarif Mohd Sheikh S/o Mr. Mohd Amin Sheikh bearing University Enrolment No. 18150CUKmr007 pursuing Integrated M.Phil-Ph.D Programme on whole time basis has successfully completed Phase-I (M.Phil.) of the Integrated M.Phil-Ph.D Programme and is declared qualified for the award of Degree "*Master of Philosophy (M. Phil.)*".



**DESCRIPTION**

**PARTICULARS**

Research Topic	: Impact of Human Capital Development Practices on Organizational Performance: A Study of Jammu and Kashmir Police
Name of School	: School of Business Studies
Name of Department	: Department of Management Studies
Name of Supervisor	: Prof. Fayaz Ahmad Nika
Date of Joining	: 10 <sup>th</sup> September, 2018
Date of Submission	: 5 <sup>th</sup> March, 2020
Date of Award	: 23 <sup>rd</sup> December, 2020
Grade Obtained	: "A+"

Controller of Examinations

No: F.No. CUK/EEW/RN-M.Phil./Mgt.Std./19/278/Vol-II/3647  
Dated: 09-02-2021

**Copy to the:**

1. Director, Research and Development for information.
2. Dean, School of Business Studies for information.
3. Prof. Fayaz Ahmad Nika, Supervisor concerned for information.
4. Deputy Registrar, Academics for information & necessary action.
5. Assistant Librarian, for information and further necessary action.
6. PS to VC, for kind information of the Hon'ble Vice Chancellor.
7. PS to Registrar, for information of the Registrar.
8. PS to FO, for information of the Finance Officer.
9. Mr. Aarif Mohd Sheikh, Research Scholar, Department of Management Studies for information.
10. Relevant file (CUK/EEW/RN-M.Phil./Mgt.Std./19/278/Vol-II) for record and reference.