CENTRAL UNIVERSITY OF KASHMIR

Nunar, Ganderbal-191201 (J&K)

APPLICATION FORM FOR TEACHING POSTS

Name of the post applied for…………………………………….

Department…………………………………………………………...

Advt. No…………………………………Date……………………

Fee details			
Name of the Bank	Challan Number	Date	Amount

PASTE HERE A SIGNED COPY OF YOUR RECENT PASS-PORT SIZE PHOTOGRAPH

A. General Information:

1. Name in Full…………...………………………………………………………..……..
    (IN BLOCK LETTERS)

2. Father's/Spouse Name………………………………………………………………………..

3. Date of Birth*: Day ………………..…Month……………………Year………………..
    (As recorded in the Matriculation or equivalent certificate)

4. Age (as on the last date fixed for the receipt of application) ………..years…………months.

5. Nationality …………………………………….……

6. Religion …………………………………………..

7. Marital Status: Married ☐   Unmarried ☐

8. Sex: Male ☐   Female ☐

9. Do you belong to any reserved category?: Yes ☐ No ☐

    If yes, specify the category (SC/ST/OBC) ☐

10. Whether Handicapped? : Yes ☐ No ☐

    If yes, indicate whether Physically/Visually/ any other……………………………….

11. Permanent Address …………………………………………………………………..

    …………………………………………………………………………………………

    PIN CODE……………..……..Phone No…………………………Cell …………………

    Address for correspondence …………………………………………………………………

    …………………………………………..………………………PIN CODE………..…..…….

    Email ID (*Mandatory*)………………………………………………………..…

- **Certificate/Proof shall be attached**

1

B. Educational Qualifications:

Exam. Passed	Board/ University	Year of Passing	Marks		% of marks	Class/Div/ Grade	Subjects
			Obtained	Out of			
Bachelor's degree							
Master's Degree							
M.Phil							
	Residency Period of M. Phil: From				To		
Ph.D							
	Residency Period of Ph. D: From				To		
NET/SLET							
Any other Degree/ Diploma							
Technical Qualifications (if any)							

C. Teaching/Administrative/Technical/Research Experience.

Designation	Name of the Organization	Scale of Pay (pre-revised)		Pay Matrix Level	Nature of appointment	Period of service		
		PB	GP			From	To	Period

Please attach separate sheet if the space is insufficient for the said column

State whether you have been at any time (a) dismissed, removed or debarred from Service or (b) convicted by a Criminal Court. (Please tick **YES** [ ] **NO** [ ])

I hereby declare that all entries made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete or incorrect, my candidature/appointment is liable to be cancelled/terminated.

Signature of the Applicant

Place…………………………

Date ………………………….

(The endorsement below is to be signed and forwarded by the Head of the Department/Employer in the case of the in-service candidates whether in permanent or temporary capacity failing which the application is liable to be rejected).

ENDORSEMENT OF THE EMPLOYER

Ref. No………………………   Date…………………………..

FORWARDED

The applicant ……………………….…… (name) is holding the post of ……………………………………… in this College/University/Institution/Department in a temporary/substantive basis since……..…………(date). His/Her present Pay is Rs………………………in the Pay structure of Rs……………….……………… with AGP/GP of Rs………………...and he/she is drawing salary of Rs …………………per month. His/Her next date of increment   is …………………We have no objection to his/her application being considered.

Signature of the Officer
(with office seal)

3

DECLARATION/UNDERTAKING
(for OBC Candidates only)

I, _____ son/daughter of Shri _____ resident of village/town/city _____ district _____ State hereby declare that I belong to the _____ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93- Estt.(SCT), dated 8/9/1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above referred Office Memorandum, dated 8/9/1993, which is modified vide Department of Personnel and Training Office Memorandum No.36033/3/2004 Estt.(Res.) dated 9/3/2004.

Signature of the Candidate

Place:
Date:

Declaration/undertaking not signed by Candidate will be rejected
False declaration will render the applicant liable for termination of registration at any time

Table-1

(Not applicable to Assistant Professors)
Methodology for University & College Teachers for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D, award letter, etc.)

S.No	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines	Score claimed by the applicant	Verified Score
01	**Research Papers in Peer-Reviewed or UGC listed Journals**	**08 per paper**	**10 per paper**		
02	**Publications (other than Research papers)**				
	(a) Books authored which are published by:				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
03	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		

	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
4	**(a) Research Guidance**				
	Ph.D	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted		
	M.Phil/P.G dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
	More than 10 Lakhs	10	10		
	Less than 10 Lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 Lakhs	02	02		
	(d) Consultancy	03	03		
05	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		

	National	05	05		
	*Invited lectures/Resource Person/Paper presentation in Seminars/Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conference and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within country)	05	05		
	National	03	03		
	State/University	02	02		

The Research Score for Research Papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):
 i) Paper in refereed journals without impact factor - 5 Points
 ii) Papers with impact factor less than 1 - 10 Points
 iii) Paper with impact factor between 1 and 2 - 15 Points
 iv) Paper with impact factor between 2 and 5 - 20 Points
 v) Paper with impact factor between 5 and 10 - 25 Points
 vi) Paper with impact factor between > 10 - 30 Points

 (a) Two authors: 70% of total value of publication for each author.
 (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

 Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- * For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table-2

Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in Universities

S.No	Academic Record	Score			
01	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
02	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% = 20	
03	M.Phil	60% and above = 07	55% to less than 60% = 05		
04	Ph.D	30			
05	NET with JRF	07			
	NET	05			
	SLET/SET	03			
06	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
07	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
08	Awards				
	International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

    (A)   **i).**   **M.Phil +Ph.D**   **Maximum – 30 Marks**
            ii).   **JRF/NET/SET**   **Maximum - 07 Marks**
            iii).   **In awards category**   **Maximum - 03 Marks**

    (B)   **Number of candidates to be called for interview shall be decided by the concerned Universities.**

    (c)   Academic Score   -   80
            Research Publications-   10
            Teaching Experience -   10
                   Total =   **100**

    (D)   **Score shall be valid for appointment in respective state SLET/SET/ Universities/Colleges/ Institutions only.**

(On the letter head of the University/ Institute)

Applicable for those candidates registered for Ph.D programme on or after 11th July, 2009

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr._____ (Name) registered for Ph.D programme on _____ (Date) has successfully completed Ph.D. programme in the Subject_____, Faculty of _____ during the year _____. The degree has been awarded strictly in compliance with 'UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009' and I/we have the read the regulations & certify accordingly.

Seal & Sign of the Vice-Chancellor/
Pro-Vice Chancellor/
Dean (Academic Affairs/UniversityInstructions)

No...
Dated..

(On the letter head of the University/ Institute)

Applicable for those candidates registered for Ph.D programme prior to 11th July, 2009

TO WHOMSOEVER IT MAY CONCERN

This is certify that Dr._____ (Name) registered for Ph.D programme on _____ (Date) has successfully completed Ph.D. programme in the Subject_____, Faculty of _____ during the year _____. The Ph.D degree awarded to him/her is essentially fulfilling the following conditions:

a)   Ph.D degree has been awarded in regular mode only;

b)   Ph.D thesis has been evaluated by at least two external examiners;

c)   An open Ph.D viva-voce of the candidate has been conducted

d)   He/She has published two research papers from his/her Ph.D, work, out of which at least one is in a refereed journal;

e)   He/she has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Seal & Sign of the Vice-Chancellor/
Pro-Vice Chancellor/
Dean (Academic Affairs/UniversityInstructions)**

No...
Dated...