CENTRAL UNIVERSITY OF KASHMIR

Transit Campus: Sonwar, Near GB Pant Hospital, Srinagar – 190 004 (J&K)
Website www.cukashmir.ac.in

EMPLOYMENT NOTIFICATION FOR CONTRACTUAL ENGAGEMENT OF TEACHERS
No: 12 of 2015 Dated: 21.05.2015

Applications on the prescribed form are invited from the eligible candidates for contractual engagement to the following teaching posts:

1. Professor/Associate Professor in Department of Kashmiri
2. Assistant Professor in following Departments:

- **i. Physics**
- **ii. Animal Sciences (Zoology)**
- **iii. Biotechnology**
- **iv. Kashmiri**
- **v. Religious Studies**

Essential qualifications & the monthly consolidated salary for the posts under reference are as follows:

1. Professor (Monthly consolidated salary **Rs. 54,250**)

(i) An eminent scholar with Ph.D. in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

Age: Not more than 63 years as on last date. The upper age limit may be relaxed, if the circumstances so demand.

2. Associate Professor (Monthly consolidated salary **Rs. 46,500**)

(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

Age: Not more than 63 years as on last date. The upper age limit may be relaxed, if the circumstances so demand.

3. Assistant Professor (Monthly consolidated salary Rs. 38,750)

i) Master's degree in the relevant discipline with a minimum of 55% marks or an equivalent grade of B in the seven-point scale of UGC from a recognized University.

ii) Should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC including SLET. However, candidates having PhD from a recognized University are exempted from the condition of NET/SLET.

Note- 1: Candidates having PG in the relevant subjects without NET/SLET/ Ph.D can also apply. However, they will be appointed on a lower salary to be decided by the University.
Note – 2: For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

GENERAL CONDITIONS

1. The number of vacancies in each subject shall be decided by the University separately.
2. The engagement to the posts advertised is purely on short term contract basis and the selected candidates will not have any claim for the permanent appointment.
3. Short listing of the applicants, if necessary, shall be made on the basis of higher academic qualification or merit and/or experience.
4. The engagement to the posts will be made on the basis of the performance of the candidate in the interview and/or any other parameter as deemed fit by the Interview Committee formed for the purpose.
5. The University reserves the right not to fill up all/any of the posts advertised if the circumstances so warrant.
6. No TA/DA shall be paid to the candidates for attending the interview.
7. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/Physically Handicapped candidates and to those Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991.
8. Applications not accompanied by necessary supporting documents, self attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority, shall be rejected summarily.
9. The Curriculum Vitae (CV) should be attached with the application forms. Further, CV should contain detailed information regarding the academic qualification, teaching/research experience, publications (books/journals etc), research guidance, research projects, participation in conferences/seminars etc
10. The University reserves the right to decide the suitability of the person for the level of the post (Prof/Assoc Prof) in a particular discipline irrespective of the post applied for.
11. The engagement shall be governed by the terms & conditions of the University/GoI.
12. Before applying for the post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
13. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
14. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms.
15. Any change of address given in the application form should at once be communicated to the University.

16. Candidates in their own interest are advised to remain in touch with the University website www.cukashmir.ac.in They should also regularly check their email account for updates. Issuance of notifications in the newspapers is not obligatory on the part of the University.
17. The University shall verify the antecedents or documents submitted at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
18. Fee once paid shall not be refunded.
19. The prescribed qualifications and experience are minimum and mere possession of the same shall not entitle a candidate for being called for interview.
20. In case of any dispute, any suite or legal proceedings against the University, the jurisdiction shall be restricted to the Courts at Srinagar, J&K.
21. Last date for submission of application forms is **11th June, 2015**. The University shall not be responsible for any postal delay.

HOW TO APPLY?

The detailed eligibility conditions and prescribed application form are available on the University website (www.cukashmir.ac.in). The prescribed application form can also be had from the office of the University at its Transit Campus: Sonwar, Near GB Pant Hospital, Srinagar – 190004 (J&K). Complete application form along with **DD of Rs 200** (Rs 100 in case of SC, ST & PWD) as application fee may either be delivered personally at the Recruitment Section, Central University of Kashmir or sent by post, superscribing on the top left of the cover 'the post applied for', 'advertisement number and date' latest by **11th June, 2015 (5:00 pm)**. The DD should be drawn in favour of Central University of Kashmir payable at Srinagar J&K. Details of the interview schedule along with the list of eligible/shortlisted candidates for the interview shall be available on the University website (www.cukashmir.ac.in). **No communication in this regard shall be made through post or newspapers**.

Sd/-

No: 12 of 2015 **(Prof M.Afzal Zargar)**

Dated: 21.05.2015 **Registrar**