



CENTRAL UNIVERSITY OF KASHMIR

Nowgam Bye-pass Near Puhroo Crossing, Srinagar ó 190 015 (J&K)

Phone: 0194-2147023, Website www.cukashmir.ac.in

ROLLING ADVERTISEMENT FOR TEACHING & LIBRARY STAFF

No: 05 of 2016 Dated: 27.06.2016

Applications on the prescribed form are invited from the eligible candidates for appointment to the following positions:

A. TEACHING POSITIONS

S.No.	Department	Professor	Associate Professor	Assistant Professor
1.	Convergent Journalism	01- SC	02- UR	-
2.	Economics	-	01 - SC	-
3.	Education	-	01 - SC	-
4.	Teacher Education	01- UR	01- UR	-
5.	English	-	02- UR	-
6.	Information Technology	01- UR	02- UR	-
7.	Law	-	01 - ST	-
8.	Mathematics	01- UR	01- UR	-
9.	Politics & Governance	01- UR	02- UR	-
10.	Tourism Studies	-	01- UR, 01 - SC	-
11.	Urdu	-	02- UR	-
12.	Animal Sciences (Zoology)	-	01- UR, 01 - SC	-
13.	Physics	01 - ST	02- UR	-
14.	Religious Studies	01 - SC	02- UR	-
15.	Chemistry	01- UR	02- UR	02 ó UR, 01 ó SC, 01 - OBC
16.	Medical Technology	01- UR	02- UR	02 ó UR, 01 ó ST, 01 - OBC
17.	Pharmacy	01- UR	01- UR, 01 - SC	02 ó UR, 01 ó SC, 01 - OBC
18.	Plant Sciences (Botany)	01 - SC	02- UR	02 ó UR, 01 ó SC, 01 - OBC
G. Total		11	31	16

A. LIBRARY POSITIONS

1. Librarian (01 ó UR)
2. Deputy Librarian (01 ó UR)

UR = Unreserved, OBC = Other Backward Classes, SC = Schedule Caste, ST = Schedule Tribe

ESSENTIAL CONDITIONS OF NOTIFICATION:

1. This is a **Rolling Advertisement**. Hence, applicants can send their applications throughout the year and depending upon the need of the University and availability of suitable candidates, interviews will be conducted at regular intervals. This being the rolling advertisement, applications received from the eligible candidates up to **18 /07/2016** shall be considered for the

first phase of interview. Applications received after 18/07/2016 shall be considered for the next phase of interview. The University shall update the vacancy positions periodically on its website. Applicants are required to take note of this in their own interest.

2. Candidates declared **eligible** for any of the above position in response to the earlier issued notifications **need to apply again** on the new prescribed application form. However, they shall be exempted from payment of any fee. The list of such eligible candidates is available on the University website www.cukashmir.ac.in
3. Subjects/disciplines to be considered as the concerned/allied/relevant wherever mentioned above, shall be decided by the screening/expert committee/s constituted by the University.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR TEACHING POSITIONS (Except for the Departments of Teacher Education & Pharmacy)

1. Professor (PB Rs 37400 – 67000; AGP Rs 10,000)

A. (i) An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments from time to time (*to be supported by the documentary evidence*).

OR

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. Associate Professor (PB Rs 37400 – 67000; AGP Rs 9,000)

(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

(iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments (*to be supported by the documentary evidence*).

3. Assistant Professor (PB Rs 15600 – 39100; AGP Rs 6,000)

(i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from an accredited foreign university.

(ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/SET) accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. For SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.

(iii) Candidates with Ph. D. Degree awarded in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET. Such candidates are required to submit a certificate in the prescribed format (**Annexure – I**) from the concerned University to the effect that their Ph.D degree is compliant of UGC (Minimum standards and procedure for awards of M.Phil/Ph.D degree) Regulation 2009.

Further, candidates registered for the Ph.D programme prior to July 11, 2009, shall submit a certificate in accordance with the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education (3rd Amendment), Regulations, 2016 (**Annexure – II**).

(iv) NET/SLET/SET shall, however, not be required in disciplines for which NET/SLET/SET is not conducted.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF TEACHER EDUCATION

1. Professor (PB Rs 37400 – 67000; AGP Rs 10,000)

A. (i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

or

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

(ii) Ph. D. in Education; and.

(iii) At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M. Ed. level with published work in the area of his specialization

iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments from time to time (*to be supported by the documentary evidence*).

OR

B. Candidates who are working or have worked as a Professor or in an equivalent position in the subject of Education/Teacher Education on regular basis and have not crossed the upper age limit of 65 years are also eligible.

2. Associate Professor (PB Rs 37400 – 67000; AGP Rs 9,000)

(i) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

(ii) Ph. D. in Education; and.

(iii) At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments (*to be supported by the documentary evidence*).

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE DEPARTMENT OF PHARMACY

1. Professor (PB Rs 37400 – 67000; AGP Rs 10,000)

A. Essential:

1. A basic degree in Pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments (*to be supported by the documentary evidence*).

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

B. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

2. Associate Professor (PB Rs 37400 – 67000; AGP Rs 9,000)

A. Essential:

1. A basic degree in Pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree;
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff in Universities & Colleges and Measures of Maintenance of Standards in Higher Education, 2010* along with its amendments (*to be supported by the documentary evidence*).

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

B. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;

3. Assistant Professor (PB Rs 15600 – 39100; AGP Rs 6,000)

A. Essential:

1. A basic degree in pharmacy (B.Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

B. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or in refereed journals.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.

2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR THE LIBRARY POSITIONS

1. LIBRARIAN (PB Rs 37400 – 67000; AGP Rs 10,000)

Minimum Qualifications:

- A. (i) A Master's Degree in Library Science /Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record as set out in UGC Regulations.
- (ii) At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- (iii) Evidence of innovative library service and organization of published work.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 along with its amendments (*to be supported by the documentary evidence*).

- B. Deputy Librarian completing service of three years in the AGP of Rs.9,000 and otherwise eligible as per the API scoring system and PBAS methodology with a Ph.D. qualification shall also be eligible to be considered for appointment to the post of Librarian through open recruitment.

Desirable: M.Phil./Ph.D. Degree in library science/ information science / documentation / achieves and manuscript-keeping.

2. DEPUTY LIBRARIAN (PB Rs 15600 – 39100; AGP Rs 8,000)

Minimum Qualifications:

- (i) A Master's Degree in Library Science/Information Science/Documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record as set out in UGC Regulations..
- (ii) Five years experience as an Assistant University Librarian/College Librarian.
- (iii) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 along with its amendments (*to be supported by the documentary evidence*).

Desirable: M.Phil./Ph.D. Degree in Library Science/ Information Science/ Documentation/Archives and manuscript-keeping/computerization of library.

OTHER CONDITIONS:

1. The candidates for the post of Professor, Associate Professor, Librarian & Deputy Librarian must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in Part ó B of the application form. Each API score must be supported by the documentary evidence, **without which no claim on account of API score would be entertained.**
2. In case of all advertised positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the **title of the journal/book, title of the research paper, Vol No, Page Nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/national/international status etc.** These details shall be used to verify the API claim.
3. Candidates applying for the post of **Assistant Professor shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc** supported by documentary evidence. These details shall be used for shortlisting the candidates, if required and also for calculating the 50% points for final selection.
4. Candidates applying for the post of Professor, Associate Professor, Librarian & Deputy Librarian shall necessarily submit self-attested copies of **top ten full-length research papers /books,** along with their applications.
5. Relaxation of 5% marks (from 55% to 50%) will be provided at the Masterø level in the case of SC/ST/PwD (Persons with Disability) candidates and to those Ph.D. degree holders, who have passed their Masterø Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
6. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in a relevant discipline by a recognized University. M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments. Those possessing Post-graduate degree in the professional course such as LL.M./ M. Tech. etc., recognized by the relevant statutory body / council, shall also be entitled to 2 non-compounded advance increments at the entry level.
7. The period put in by the candidates as the Residency Period to acquire M.Phil. and/or Ph.D. Degree shall not be counted towards teaching/research experience. Candidates must provide the details with regard to the Residency Period in the application form. Further, the period taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as research experience.
8. The reservation for the SC/ST/OBC/PwD candidates is as per the Govt of India rules.
9. Candidates seeking reservation under OBC category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (copy available on the University website). Further, they shall submit the declaration given at the end of the application form.
10. The appointment under reserved category is provisional and subject to the certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
11. Candidates who have been awarded Ph.D from foreign Universities should enclose òEquivalence Certificateö issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
12. The selected candidates shall be appointed under a written contract.
13. Except for the Languages, medium of instruction in the University is English.
14. The recruitment to the advertised posts shall be carried out in accordance with the prevalent UGC/University/GOI norms.
15. Age of superannuation for teaching & library positions is 65 years and 62 years respectively.

16. All the appointees including the in-service candidates shall be governed by the New Pension System (NPS) introduced by Govt of India.
17. The number of vacancies indicated in the Employment Notification is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
18. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Short listing of the applicants, if necessary, shall be made on the basis of higher academic qualifications, experience, publications and other academic credentials.

GENERAL INSTRUCTIONS:

1. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST candidates will be paid second-class railway/bus fare by shortest route on production of tickets.
2. In-service candidates shall route their applications through proper channel which should essentially reach the office by or before the conduct of the interviews. However, they must submit an advance copy of the application form before the last date.
3. Applications not accompanied by necessary supporting documents, self-attested copies of degree certificates/ marks sheets/experience certificate/category certificate (if applicable) issued by the competent authority and the incomplete applications shall be rejected summarily.
4. If the space provided in application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application.
5. Candidates are advised to attach a duly signed list of enclosures with the application form.
6. The eligibility of candidates including those who have already applied will be determined as on the last date fixed for receipt of application forms.
7. Candidates in their own interest are advised to remain in touch with the University website www.cukashmir.ac.in They should also regularly check their email account for updates. Issuance of notifications in the newspapers or sending postal letters is not obligatory on the part of the University.
8. Any change of address given in the application form should at once be communicated to the University.
9. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
10. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview.
11. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
19. Separate applications must be submitted for each post. However, University at its own discretion may consider an applicant for lower position in the same area of discipline/specialization.
12. In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the Courts at Srinagar, J&K.

HOW TO APPLY?

The detailed eligibility conditions and prescribed application form are available on the University website (www.cukashmir.ac.in). The prescribed application form & notice can be also had from the office of the University located at Nowgam Bye-pass, Near Puhroo Crossing, Srinagar ó 190015 (J&K). Candidate shall submit a DD of Rs 300 along with the application form. However, candidates belonging to SC, ST & PWD and in-service candidates of the Central University of Kashmir are required to pay only Rs. 150 as application fee. The DD should be drawn on any nationalised bank favouring Central University of Kashmir, payable at Srinagar (J&K). Complete application form along with the DD may either be delivered personally at the above mentioned office of the University or sent by post to the Recruitment Section, Central University of Kashmir Nowgam Bye-pass, Near Puhroo Crossing, Srinagar ó 190015 (J&K).

**Sd/-
REGISTRAR**

Dated: 27.06.2015

Copy forwarded for information to the:

1. Secretary, Ministry of Human Resource Development, Department of Higher Education, Govt. of India, Shastri Bhawan, New Delhi
2. Secretary U.G.C, Bahadurshah Zafar Marg, New Delhi 6 110002.
3. Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg New Delhi-110002
4. Secretary Higher Education, Department, Govt. of J&K, Civil Secretariat, Srinagar.
5. Registrars of all Central Universities for publicity.
6. Registrars of all State Universities of J&K for publicity
7. Director Information, Govt. of Jammu and Kashmir, Polo View, Srinagar.
8. Daily local & national newspapers.